2025
ANNUAL REPORT

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Community Action Development Corporation

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BOARD MEMBERS

EXECUTIVE COMMITTEE

Chairman- Eddie Whitworth (Tillman)
Secretary- Bruce Mayfield (Washita)
Dave Johnson (Cotton)
Tate Finnell (Beckham)

BECKHAM COUNTY

Purcy Walker
Tate Finnell
Jackie Anderson

COTTON COUNTY

Dave Johnson
Milton Honycutt
Paul Metcalfe

COMANCHE

Chandra Barnett
Jo Peters

JEFFERSON COUNTY

Bryce Bohot

KIOWA COUNTY

Gary Jennings

ROGER MILLS

Monty Denney
Rector Candy

TILLMAN

Roger Heap
Eddie Whitworth
Araceli Rodriguez

WASHITA

Bruce Mayfield
Betty Mayfield
Greg Chandler



ABOUT CADC

COMMUNITY ACTION PROMISE

Community Action changes people's lives, embodies the spirit of hope,improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

CADC'S MISSION

"Reducing poverty in communities by empowering people".

ADMINISTRATIVE STAFF

EXECUTIVE DIRECTOR

Leslea Hixson
lhixson@cadcok.org

EXECUTIVE SECRETARY
Tiffany Camero
tcamero@cadcok.org

FISCAL TEAM

CHIEF FINANCIAL OFFICER
Terry Collom
tcollom@cadcok.org

HR DIRECTORS
Suzie Fletcher
sfletcher@cadcok.org

PURCHASING OFFICER
Sarah Perez
sperez@cadcok.org

BOOKKEEPER
Gae Lynn Moser
gmoser@cadcok.org

Marty Martin
mmartin@cadcok.org



RED RIVER TRANSPORTATION

BY: GILBERT NUNCIO

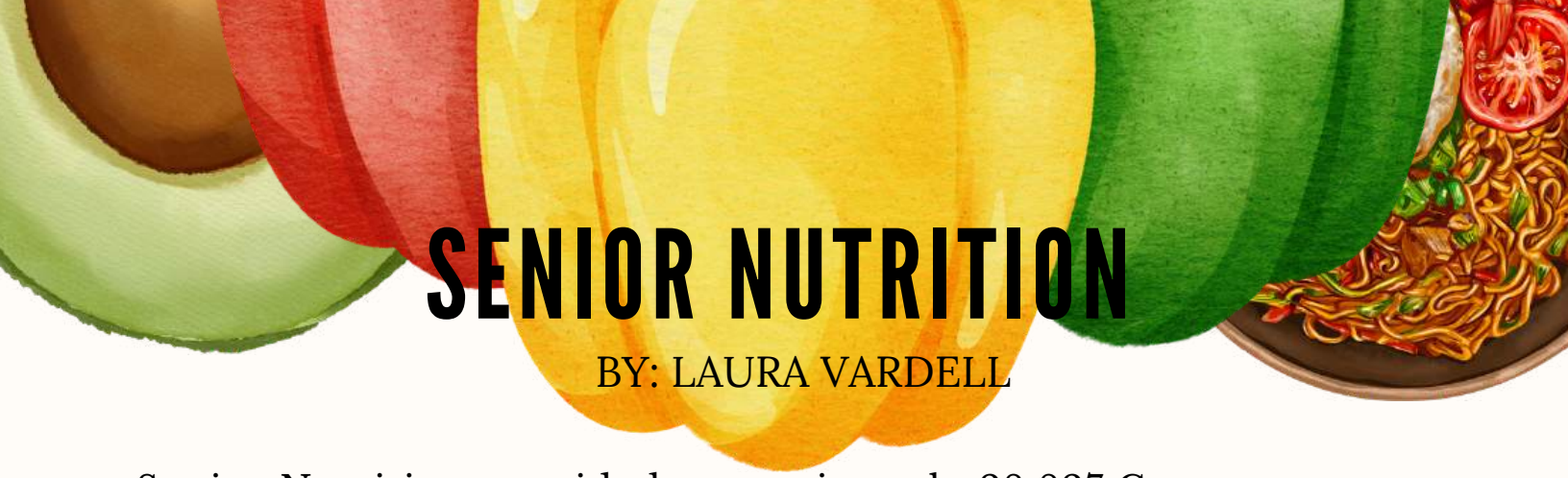
Red River Transportation offers a wide range of transportation services to the citizens within its 16 county service area that spans close to 17,000 square miles. Our fleet of over 100 ADA equipped vehicles allow persons with disabilities to access medical appointments, shopping, and any other needs that they have on a day to day basis in a safe, reliable manner. Red River Transportation has three office locations, with Frederick being the main transportation facility, Ryan as our south satellite office and Sayre as our north satellite office. Each office is fully staffed with a supervisor, dispatcher, scheduler, and data entry clerks. Our services provided include Sooner-Ride, TANF, private pay medical trips, Road to Work, educational routes, Head Start routes, Demand Response, and senior meal delivery. We look forward to continuing to serve our rural areas public transit needs by improving our system and expanding services where possible.

220,175
PASSENGER TRIPS

1,559,864
REVENUE MILES

105,384
HOURS OF SERVICE





SENIOR NUTRITION

BY: LAURA VARDELL

Senior Nutrition provided approximately 28,827 Congregate meals and 24,485 Home Bound meals to 327 clients from January 2025 to December 2025. It takes dedication from Site Managers, Cooks, Cook Aides, Delivery people and other staff to produce the quality of meals which this program provides for Senior's located in the 6 Senior Nutrition Sites we serve in our 4 County area. We have a great staff at Frederick, Cache, Walters, Temple, Ryan and Ringling Nutrition Centers that we could not do without. We have dedicated bus drivers who help our clients get from their home to the meals site and return.

Volunteers are the core of the Senior Nutrition Program. Volunteers delivering meals report any problems or concerns, healthcare issues, as well as home repair needs that they encounter in the course of delivering their routes. This enables the program to follow up with emergency responses when necessary.

The Senior Nutrition Program contracts with Red River Transportation to provide safe transportation to the meal sites, for the congregate participants in the Frederick, Ryan and Ringling communities. These participants otherwise, would have no other means of transportation.

The III-B Funding for outreach, allow services for frail older adults to remain in their own homes to live as independently as possible. Outreach Specialist conduct assessments to determine their need for home-delivered meals, homemaker services, care-giver respite, home repairs, lawn care, as well as installation of safety devices such as hand rails, grab bars and ramps. The Advantage Frozen Meal Program continues to be provided by staff to supplement the Senior Nutrition Meals Program. These reimbursement dollars help our meal sites to continue operating.

The Advantage Frozen meals are delivered out of the Sentinel and Temple offices. We have a great appreciation for our frozen meal delivery staff. This is hard work and is provided in all types of extreme weather. An average of 736 clients served each month, with a total of 340,830 frozen meals delivered last year from January to December of 2025, our service area has increased for the advantage meals. We now serve 13 counties. These clients received one or two meals a day.

Meal sites continue to utilize the Community Enhancement Nutrition Assistance (CENA) dollars. These monies are used to provide utilities and maintenance at the meal sites. CADC Senior Nutrition now contracts with 2 Licensed/Registered Dieticians to provide approved menus for all 6 sites the meet 1/3 of the RDA (Required Daily Allowance). All participants received Nutrition Education.

The Senior Nutrition and Outreach services are provided by local donations, Advantage dollars, and with Title III Older American Act (OAA), and from the Administration on Aging Department of Human Services. It is also provided through the ASCOG Area Agency on Aging (AAA). We're an equal opportunity employer.







HOUSING & WEATHERIZATION

BY: ROB MEADOR



26

HOMES COMPLETED/ USDOE FUNDING

38

HOMES COMPLETED/ DHS-LIHEAP FUNDING



The CADC Housing & Weatherization Programs have continued to assist low-income families with needed services in our area in 2025.

CADC's Weatherization service area currently serves a total of seventeen (17) counties (Beckham, Caddo, Comanche, Cotton, Custer, Garvin, Grady, Greer, Harmon, Jackson, Jefferson, Kiowa, McClain, Roger Mills, Stephens, Tillman, and Washita). CADC performs weatherization services through funding from the U.S. Department of Energy (annual allocation DOE and Bipartisan Infrastructure LAW (BIL)), and LIHEAP (Oklahoma Depart of Human Services). CADC provides information/education services to the weatherization clients to maximize the effectiveness and efficiency of the weatherization services performed. In 2025 CADC completed: twenty-six (26) homes using allocated USDOE funding, thirty-eight (38) homes using USDOE BIL funding, and thirty-eight (38) homes using DHS/LIHEAP funding.

The CADC Weatherization Staff continue to meet or exceed all program mandatory licenses and national certifications to operate a Weatherization program and remain a resource for policy and procedural development for the Weatherization Program for the State of Oklahoma.

None of these programs could be realized without the strong support of Brent Morey and the CADC Board of Directors and the dedication of the CADC Housing/Weatherization staff. Thanks to Derall Ledford and James Lindsay for doing excellent work. CADC can be proud of them for their hard work.



THE GRAND HOTEL HAS COMPLETED

25 YEARS



of continual service of providing affordable housing units to citizens in Frederick. It is also home to the local senior congregate meal facility, The Frederick Chamber of Commerce and other commercial tenants. Thanks to the Grand manager-Kathy Casoria-The Grand has been operating at near capacity.

VITA TAX ASSISTANCE

CADC Volunteer Income Tax Assistance Program offers free tax preparation service to individuals or families making less than $55,000 a year. Services include free electronic filing. VITA has been available in Beckham, Cotton, Kiowa, Washita, and Tillman counties for the last 18 years. Volunteers are trained annually by the Internal Revenue Service. For the year 2025, 91 tax returns were completed.

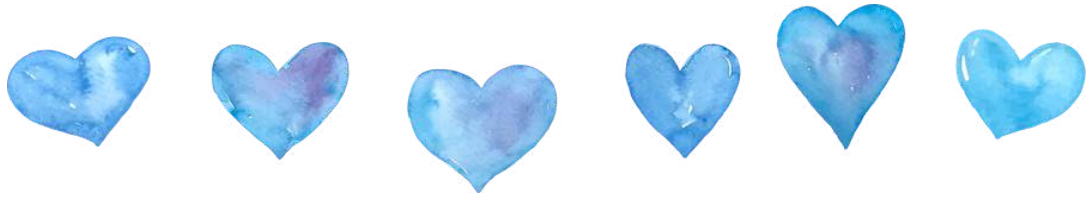
HEAD START/ EARLY HEAD START

BY: ROBIN HARRIS

The Head Start and Early Head Start programs serve children from birth to age five and their families, focusing on those from low-income backgrounds. These programs provide comprehensive services to support children's physical, cognitive, social, and emotional development while helping families access necessary resources. Head Start promotes school readiness through services that address health, nutrition, early learning, and overall well-being, aiming to break the cycle of poverty. Its evidence-based curriculum emphasizes school readiness, play, and social interaction, in collaboration with local school districts ensuring smooth transitions to kindergarten. Our program offers and facilitates essential health screenings, including vision, hearing, growth assessments, developmental evaluations, and mental health screenings. We also assist with facilitating appointments for physical exams that encompass lead, hemoglobin, and hematocrit tests, as well as dental check-ups and cleanings. Referrals are provided as needed based on the screening results and with parent/guardian consent. Our program also recognizes the diverse makeup of families, supporting parents/guardians as primary teachers through resources, guidance, and family focused services, including support groups and community referrals. Children of Head Start and Early Head Start receive free meals and snacks that meet CACFP (Child and Adult Care Food Program) nutritional requirements. Our Early Head Start serves infants, toddlers (6 weeks to 3 years), and expectant mothers, offering education, diapers, formula, and prenatal support. Our Head Start serves toddlers (3 years – 5 years), offering quality care and education for young minds. The following facts were reported in the 2024-2025 Program Information Report:

Enrollment

We were funded for 275
Head Start enrollment: 227
Early Head Start enrollement: 48
Average monthly enrollment for Head Start -211
Average monthly enrollment for Early Head Start- 48
Total cumulative Enrollment- 313
Head Start- 232
Early Head Start-81
Total Children receiving Public Assistance: 179
Total Children in Foster Care: 9
Total Children Experiencing Homelessness: 33
Total number of children whose income is at or below the poverty line-51
Total number of children whose income is between 100% and 130% of the federal poverty line: 37
Total number of children whose eligibility is based on other type of need: 27





Health Services

Head Start
98% current on well child check
96% current on immunizations
(Health departments nor Dr. Offices have been doing health checks or health checks on time due to COVID)
86% current on dental exam
Early Head Start
88% current on well child check
85% current on immunizations



Family Services

202 Head Start / 68 EHS, totaling 270 total families served
3 -Families where at least one parent is an active member of the US Military
11 - Families where at least one parent is a Veteran of the US Military
156 - Fathers involved in their child's Head Start Child Development experiences (e.g. home visits, parent-teacher conferences, volunteering)
6- Cumulative Enrollment of Pregnant Women



Nutrition

Total number of Breakfasts- 27,167
Total number of Lunches served-27,421
Total number of Snacks served- 23,085



Disability

Head Start
16- Children on IEP
1 -Child hearing impaired
8-Children with Speech delays
4 - Children with Developmental Delay
3- Children with Autism
Early Head Start
3-Children on IFSP part C Category
1-Child with Autism
2-Children with Speech Delay

Transitions

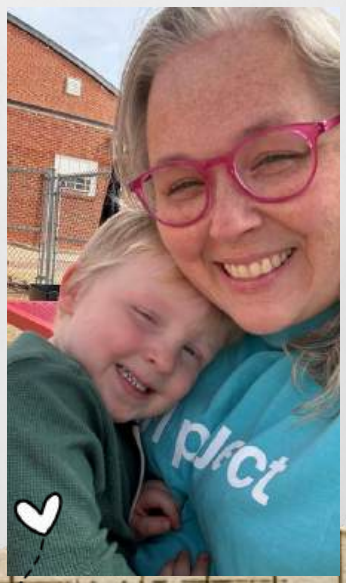
Transition activities play an essential role in helping children and their families adjust as they move between early childhood environments. These transitions may include entering an Early Head Start (EHS) or Head Start Preschool (HSP) classroom for the first time, moving from a toddler classroom to preschool, or advancing from preschool into kindergarten. Throughout this process, parents, EHS/HS staff, and local school district partners work together to create a smooth, positive experience for every child. This year, we successfully supported 121 children as they transitioned into public school settings.

Staffing / Quality Assurance

Total Teaching Staff (Teachers and Teacher's Aides) – 56
Total Teaching Staff with BA or AA Degrees – 17
Total Teaching Staff with CDA Credential – 30
Total Number of Staff Who Were Former Parents - 34
Total Number of Maintenance / Custodians – 3
Total Number of Nutrition Staff – 9
Total Number of Management Staff – 8
Total Number of Family Service Workers - 6

H







Community Action Development Corporation

Statement of Revenues and Expenditures - EARLY HEADSTART T&TA PROG 21 FINANCIAL STATEMENT

751 - EHS - Federal TTA

700 - Head Start-PYE 12/31/26 06CH013411

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total Budget	Total Budget Variance - Revised
	EXPENDITURES				
	OTHER EXPENSES				
6020	Audit Expense	0.00	0.00	100.00	100.00
6287	Supplies - Other	0.00	0.00	700.00	700.00
6330	Training Expense	9,579.39	9,579.39	7,717.00	(1,862.39)
6355	Travel - Out of Area	420.61	420.61	500.00	79.39
	Total OTHER EXPENSES	10,000.00	10,000.00	9,017.00	(983.00)
	Total EXPENDITURES	10,000.00	10,000.00	9,017.00	(983.00)

Community Action Development Corporation

Statement of Revenues and Expenditures - HEADSTART T&TA PROG 20 FINANCIAL STATEME

750 - HS - Federal TTA

700 - Head Start-PYE 12/31/26 06CH013411

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total E	Total Budget Variance - Revised	get vised
	EXPENDITURES					
	OTHER EXPENSES					
6020	Audit Expense	0.00	0.00		100.00	00.00
6287	Supplies - Other	646.89	646.89		(81.73)	74.11
6330	Training Expense	8,774.76	8,774.76	4	(18.27)	68.24
6355	Travel - Out of Area	887.35	887.35		0.00	12.35)
	Total OTHER EXPENSES	10,309.00	10,309.00	4	0.00	30.00
	Total EXPENDITURES	10,309.00	10,309.00	4		30.00



Community Action Development Corporation

Statement of Revenues and Expenditures - HEADSTART/EARLY HEADSTART USDA FINANCIAL STATEMENT

700 - Head Start-PYE 12/31/26 06CH013411

760 - HS - USDA

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total Budget	Total Budget -Variance - Revised
	REVENUES				
4010	Federal Grants	121,865.42	121,865.42	324,974.00	
	Total REVENUES	121,865.42	121,865.42	324,974.00	25,618.28
					25,618.28
	EXPENDITURES				
	SALARIES				
		59,428.97	59,428.97	171,888.00	
	Total SALARIES	59,428.97	59,428.97	171,888.00	1,602.56
	FRINGE				1,602.56
		21,921.99	21,921.99	42,973.00	
	Total FRINGE	21,921.99	21,921.99	42,973.00	(126.97)
	OTHER EXPENSES				(126.97)
6100	Food	36,624.46	36,624.46	97,665.00	
6287	Supplies - Other	3,890.00	3,890.00	12,448.00	
	Total OTHER EXPENSES	40,514.46	40,514.46	110,113.00	(27,093.87)
	Total EXPENDITURES	121,865.42	121,865.42	324,974.00	0.00
					(27,093.87)
					(25,618.28)

Community Action Development Corporation

Statement of Revenues and Expenditures - HEADSTART PROG 22 FINANCIAL STATEMENT

700 - Head Start-PYE 12/31/26 06CH013411

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total Budget	Total Budget Variance - Revised
740	HS - Education	207.60	207.60	5,867.00	5,659.40
6310	Telephone				
700	HS - Admin	1,972.48	1,972.48	3,000.00	1,027.52
710	HS - Operating/Other	13,335.00	13,335.00	15,000.00	1,665.00
6352	Travel In-Area				
700	HS - Admin	1,538.41	1,538.41	1,000.00	(538.41)
710	HS - Operating/Other	13,303.98	13,303.98	2,500.00	(10,803.98)
6355	Travel - Out of Area				
700	HS - Admin	309.04	309.04	8,000.00	7,690.96
710	HS - Operating/Other	305.99	305.99	41,090.00	40,784.01
6370	Utilities - Other				
700	HS - Admin	5,221.69	5,221.69	7,500.00	2,278.31
710	HS - Operating/Other	37,625.75	37,625.75	26,856.00	(10,769.75)
	Total OTHER EXPENSES	293,253.14	293,253.14	570,109.00	276,855.86
	Total EXPENDITURES	1,592,818.00	1,592,818.00	4,247,512.00	2,654,694.00









Community Action Development Corporation

Statement of Revenues and Expenditures - HEADSTART PROG 22 FINANCIAL STATEMENT

700 - Head Start-PYE 12/31/26 06CH013411

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total Budget	Total Budget Variance - Revised
	REVENUES				
4010	Federal Grants				
710	HS - Operating/Other	1,613,127.00	1,613,127.00	4,301,668.00	(2,688,541.00)
	Total REVENUES	1,613,127.00	1,613,127.00	4,301,668.00	(2,688,541.00)
	EXPENDITURES				
	SALARIES				
700	HS - Admin	121,329.50	121,329.50	403,025.00	281,695.50
710	HS - Operating/Other	265,444.00	265,444.00	918,312.00	652,868.00
715	HS - Teacher	616,518.43	616,518.43	1,488,155.00	871,636.57
720	HS - Disbilities	0.00	0.00	23,238.00	23,238.00
730	HS - Nutrition	39,748.35	39,748.35	100,450.00	60,701.65
	Total SALARIES	1,043,040.28	1,043,040.28	2,933,180.00	1,890,139.72
	FRINGE				
700	HS - Admin	31,850.27	31,850.27	100,756.00	68,905.73
710	HS - Operating/Other	63,528.44	63,528.44	229,578.00	166,049.56
715	HS - Teacher	148,132.75	148,132.75	382,866.00	234,733.25
720	HS - Disbilities	0.00	0.00	5,910.00	5,910.00
730	HS - Nutrition	13,013.12	13,013.12	25,113.00	12,099.88
	Total FRINGE	256,524.58	256,524.58	744,223.00	487,698.42
	OTHER EXPENSES				
6020	Audit Expense				
700	HS - Admin	3,934.17	3,934.17	7,500.00	3,565.83
6030	Beneficiary Costs				
710	HS - Operating/Other	4,657.76	4,657.76	0.00	(4,657.76)
6066	Contractual - Other				
710	HS - Operating/Other	0.00	0.00	46,327.00	46,327.00
6090	Fees & Licensing				
710	HS - Operating/Other	23,051.45	23,051.45	30,000.00	6,948.55
6100	Food				
710	HS - Operating/Other	71,202.13	71,202.13	70,000.00	(1,202.13)
6133	Insurance - General Liability				
710	HS - Operating/Other	38,323.98	38,323.98	55,000.00	16,676.02
6190	Parenting Expense				
710	HS - Operating/Other	1,194.57	1,194.57	0.00	(1,194.57)
6211	Property Depreciation Expense				
710	HS - Operating/Other	1,855.02	1,855.02	3,710.00	1,854.98
6221	Rent Expense				
710	HS - Operating/Other	5,251.00	5,251.00	10,000.00	4,749.00
6235	Repair & Maintenance - Other				
710	HS - Operating/Other	34,088.76	34,088.76	15,000.00	(19,088.76)
6287	Supplies - Other				
700	HS - Admin	12,619.99	12,619.99	21,632.00	9,012.01
710	HS - Operating/Other	22,608.22	22,608.22	192,280.00	169,671.78
720	HS - Disbilities	646.15	646.15	7,847.00	7,200.85

Community Action Development Corporation

HEADSTART MATCH FOR BOTH 20 & 22 - HEADSTART/EARLY HEADSTART MATCH FINANCIAL STATEMEN



700 - Head Start-PYE 12/31/26 06CH013411

From 1/1/2025 Through 6/30/2025

		Current Month	Year-To-Date	Total Budget	Total Budget Variance - Revised
	MATCH RECEIVED				
8000	Public School Collaboration Revenue				
770	HS - In-Kind	73,430.82	73,430.82	150,000.00	(76,569.18)
8010	InKind Revenue - All other				
770	HS - In-Kind	366,417.31	366,417.31	911,878.00	(545,460.69)
8015	InKind Revenue-All Other T&TA Prog				
770	HS - In-Kind	5,077.00	5,077.00	13,539.00	(8,462.00)
	Total MATCH RECEIVED	444,925.13	444,925.13	1,075,417.00	(630,491.87)
	MATCH EXPENSED				
8110	InKind Expense - Space				
770	HS - In-Kind	111,264.20	111,264.20	296,707.00	185,442.80
8120	InKind Expense - Volunteers				
770	HS - In-Kind	255,153.11	255,153.11	615,171.00	360,017.89
8125	InKind Expense - Volunteers T&TA				
770	HS - In-Kind	5,077.00	5,077.00	13,539.00	8,462.00
8150	Public School Collaboration Salary				
770	HS - In-Kind	53,831.11	53,831.11	120,000.00	66,168.89
8151	Public School Collaboration Fringe				
770	HS - In-Kind	16,287.71	16,287.71	30,000.00	13,712.29
8153	Public School Collaboraiton Suppli				
770	HS - In-Kind	3,312.00	3,312.00	0.00	(3,312.00)
	Total MATCH EXPENSED	444,925.13	444,925.13	1,075,417.00	630,491.87







COMMUNITY ACTION DEVELOPMENT CORPORATION
Frederick, Oklahoma

STATEMENT OF FINANCIAL POSITION

September 30, 2025

ASSETS	
Current Assets	
Cash	$ 4,045,392
Investments	3,252,435
Accounts Receivable - Grants & Contracts	1,814,044
Inventory	3,209
Total Current Assets	9,115,080
Noncurrent Assets	
Fixed Assets	10,801,986
Accumulated Depreciation	(5,996,560)
Total Noncurrent Assets	4,805,426
Total Assets	$ 13,920,506
LIABILITIES AND NET ASSETS	
Current Liabilities	
Accounts Payable	$ 27,245
Accrued Expenses	199,138
Deferred Revenue	17,459
Deposits	3,034
Total Current Liabilities	246,876
Noncurrent Liabilities	
Accrued Compensated Absences	219,425
Total Noncurrent Liabilities	219,425
Total Liabilities	466,301
Net Assets	
Without Donor Restrictions	10,146,370
With Donor Restrictions	
Investment in Fixed Assets	3,307,835
Total With Donor Restrictions	3,307,835
Total Net Assets	13,454,205





COMMUNITY ACTION DEVELOPMENT CORPORATION
Frederick, Oklahoma

STATEMENT OF ACTIVITIES

For the Year Ended September 30, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES			
Grant Revenue	$ -	$ 10,870,555	$ 10,870,555
Rents, Fares, Contracts & Fees	2,647,140	-	2,647,140
Interest	124,818	-	124,818
Donations	22,891	-	22,891
Miscellaneous	1,269,662	-	1,269,662
Match	-	194,420	194,420
In-Kind	-	713,050	713,050
Net Assets Released from Restrictions-			
Satisfaction of Program Restrictions	9,795,439	(9,795,439)	-
Satisfaction of Equipment Acquisition Restrictions	1,982,586	(1,982,586)	-
Expiration of Time Restrictions	582,501	(582,501)	-
Total Revenues	$ 16,425,037	$ (582,501)	$ 15,842,536
EXPENSES			
Program Services:			
Head Start	$ 3,968,214	$ -	$ 3,968,214
Community Services	855,689	-	855,689
Housing and Weatherization	1,179,353	-	1,179,353
Senior Nutrition and Outreach	2,649,897	-	2,649,897
Transportation	5,691,623	-	5,691,623
Total Program Services	14,344,776	-	14,344,776
Supporting Services:			
General and Administrative	970,710	-	970,710
Total Expenses	15,315,486	-	15,315,486
Changes in Net Assets	1,109,551	(582,501)	527,050
Net Assets, September 30, 2024	9,832,456	1,917,770	11,750,226
Prior Period Adjustment	-	-	-
Net Acquisition (Disposition) of Fixed Assets	73,935	1,972,566	2,046,501
Depreciation	(732,328)	-	(732,328)
Gain (Loss) on Disposition of Fixed Assets	-	-	-
Transfers	(137,244)	-	(137,244)
Net Assets, September 30, 2025	$ 10,146,370	$ 3,307,835	$ 13,454,205

COMMUNITY ACTION DEVELOPMENT CORPORATION
Frederick, Oklahoma

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

For the Year Ended September 30, 2025

Section I – Summary of Auditor's Results

Financial Statements:
Type of Auditor's Report Issued: Unmodified

Internal Control Over Financial Reporting:
Material Weakness(es) identified? __Yes _X_No

Significant deficiencies identified? __Yes _X_None Reported

Noncompliance material to financial statements noted? __Yes _X_No

Federal Awards:
Internal Control Over Major Programs:
Material weakness(es) identified? __Yes _X_No

Significant deficiencies identified? __Yes _X_None Reported

Type of auditor's report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance? __Yes _X_No

Dollar threshold used to distinguish between Type A and Type B programs $ 1,000,000

Auditee qualified as low-risk auditee? _X_Yes __No

Identification of Major Programs:

CFDA #	PROGRAM TITLE
20.509	DOT Formula Grants for Rural Areas

Section II – Financial Statement Findings and Questioned Costs:

None reported.

Section III – Federal Awards Findings and Questioned Costs:

None reported

Helping people, Changing Lives.

Community Action DEVELOPMENT CORPORATION

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