

Title VI Policy

For

Community Action Development Corporation

Revised Effective Date: 2/21/2026

Approved by Board of Directors Date: 2/21/2026



Eddie Whitworth, Board Chairman

**Community Action Development Corporation
dba Red River Transportation**

Title VI Program

Date filed with ODOT Office of Mobility and Public Transit Programs:

(PLACE DATE HERE)

Table of Contents

A. Introduction.....	1
B. Agency Information.....	2
C. Notice to the Public.....	3
D. Procedure for Filing a Title VI Complaint.....	5
E. Monitoring Title VI Complaints, Investigations, Lawsuits <i>and</i> Documenting Evidence of Agency Staff Title VI Training.....	7
F. Public Participation Plan.....	8
G. Language Assistance Plan.....	11
H. Advisory Bodies.....	16
I. Subrecipient Assistance.....	17
J. Subrecipient Monitoring.....	17
K. Equity Analysis of Facilities.....	17
ATTACHMENTS.....	18
Attachment 1-Agency information.....	1
Attachment 2- Title VI Complaint Form.....	2
Attachment 3- Board of Directors.....	4

A. Introduction

COMMUNITY ACTION DEVELOPMENT CORPORATION OBA RED RIVER TRANSPORTATION agrees to comply with all provisions prohibiting discrimination on the basis of race, color, or national origin of Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. 200d *et seq.*, and with U.S. DOT regulations, "Nondiscrimination in Federally-Assisted Programs of the Department of Transportation - Effectuation of Title VI of the Civil Rights Act," 49 CFR part 21.

COMMUNITY ACTION DEVELOPMENT CORPORATION OBA RED RIVER TRANSPORTATION assures that no person shall, as provided by Federal and State civil rights laws, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity. **COMMUNITY ACTION DEVELOPMENT CORPORATION OBA RED RIVER TRANSPORTATION** further ensures every effort will be made to ensure non-discrimination in all programs and activities, whether those programs and activities are federally funded or not.

COMMUNITY ACTION DEVELOPMENT CORPORATION OBA RED RIVER TRANSPORTATION meets the objectives of the FTA Master Agreement which governs all entities applying for FTA funding, including **RED RIVER TRANSPORTATION** and its third-party contractors by promoting actions that:

- A. Ensure that the level and quality of transportation service is provided without regard to race, color, or national origin.
- B. Identify and address, as appropriate, disproportionately high and adverse effects of programs and activities on minority populations and low-income populations.
- C. Promote the full and fair participation of all affected Title VI populations in transportation decision making.
- D. Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations.
- E. Ensure meaningful access to programs and activities by persons with Limited English Proficiency (LEP).

B. Agency Information

1. Mission of RED RIVER TRANSPORTATION

The mission of Red River Transportation is to provide reliable, safe, affordable, and accessible transportation within a broad rural service area in western and south-central Oklahoma. This service is especially vital for residents in small towns and rural communities who may lack personal vehicles or dependable transportation - including seniors, people with disabilities, low -income families, and those needing rides to work, school, medical appointments, shopping, or other essential services

2. History (including year started)

Community Action Development Corporation was formed in 1968 and began operating transportation services in 1984.

3. Regional Profile (regional population; growth projection)

465,734 with no growth projection due to people relocating to more urban areas.

4. Population served (in relation to regional population)

| Roughly 70% or 326,000

5. Service area (include map, with any routes utilized)

| Please see Attachment 1

6. Governing body make-up (include terms of office)

Tripartite Board of Directors that are nominated by county and are voted on by the current board. If approved by vote they serve 3-year terms.

C. Notice to the Public

NOTIFYING the PUBLIC of RIGHTS UNDER TITLE VI

- Red River Transportation operates its programs without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the (Red River Transportation).
- For more information on Red River Transportation's civil rights program, and procedures to file a complaint, contact (580)335-5588, 1-800-559-7344; email redriver@pldi.net; or visit our administrative office at 105 S. Main St. Frederick, OK 73542
- A complainant may file a complaint directly with the Oklahoma Department of Transportation by filing a complaint with the Contract Compliance Division, Attention: Contract Compliance Division Manager, 200 NE 21st Street, Oklahoma City, OK 73105-3204.
- If information is needed in another language contact: (580)335-5588

NOTIFICACION AL PUBLICO DE LOS DERECHOS BAJO EL TITULO VI

- Red River Transportation opera sus programas sin distincion de raza, color u origen nacional, de conformidad con el Titulo VI de la Ley de Derechos Civiles. Cualq uier persona que considere que ha sido agraviada por alguna practica discriminatoria ilegal bajo el Titulo VI puede presentar una queja ante Red River Transportation.
- Para obtener mas informacion sa bre el programa de derechos civiles de Red River Transportation y los procedimientos para presentar una queja, comuniquese al (580) 335-5588, 1-800- 559-734 4; por correo electronico a redriver@pldi.net; o visite nuestra oficina administrativa en 105 S. Main St., Frederick, OK 73542.
- Un reclamante tambien puede presentar una queja directamente ante el Departamento de Transporte de Oklahoma (Oklahoma Department of Transportation) presentando una queja ante la Division de Cumplimiento Contractual. a la atencion del Gerente de la Division de Cumplimiento Contractual, 200 NE 21st Street, Oklahom a City, OK 73105-3204.

Title VI Notice is posted in the following:

Frederick Office

105 S. Main St.

Frederick, OK 73542

Sayre Office

304 W. Main St.

Sayre, Ok 73662

Ryan Office

400 Taylor St.

Ryan, OK 73565

*Title VI Notice is also posted in all Red River Transportation vehicles and also on our agency website, www.cadcok.org, under the public transportation tab.

D. Procedure for Filing a Title VI Complaint

Filing a Title VI Complaint

The complaint procedures apply to the beneficiaries of **RED RIVER TRANSPORTATION's** programs, activities, and services.

RIGHT TO FILE A COMPLAINT: Any person who believes they have been discriminated against on the basis of race, color, or national origin by **RED RIVER TRANSPORTATION** may file a Title VI complaint by completing and submitting the agency's **[SEE ATTACHMENT 2)**.

Title VI complaints must be received in writing within 180 days of the alleged discriminatory complaint.

HOW TO FILE A COMPLAINT: Information on how to file a Title VI complaint is posted on our agency's website, and in public areas of our agency.

You may download the **RED RIVER TRANSPORTATION** Title VI Complaint Form at **www.cadcok.org** or request a copy by writing to:

Community Action Development Corporation

PO Box 989

Frederick, OK 73542

Information on how to file a Title VI complaint may also be obtained by calling **RED RIVER TRANSPORTATION** at **(580)335-5588**.

You may file a signed, dated complaint no more than 180 days from the date of the alleged incident. The complaint should include:

- Your name, address and telephone number.
- Specific, detailed information (how, why and when) about the alleged act of discrimination.
- Any other relevant information, including the names of any persons, if known, the agency should contact for clarity of the allegations.

Please submit your complaint form to:

Community Action Development Corporation

PO Box 989

Frederick, OK 73542

COMPLAINT ACCEPTANCE: **RED RIVER TRANSPORTATION** will process complaints that are complete.

Once a completed Title VI Complaint Form is received, **RED RIVER TRANSPORTATION** will review it to determine **RED RIVER TRANSPORTATION** has jurisdiction. The complainant will receive an acknowledgement letter informing them whether or not the complaint will be investigated by **RED RIVER TRANSPORTATION**.

INVESTIGATIONS: **RED RIVER TRANSPORTATION** will generally complete an investigation within 90 days from receipt of a completed complaint form. If more information is needed to resolve the case, **RED RIVER TRANSPORTATION Compliance Officer, Rob Meador**, may contact the complainant. Unless a longer period is specified by **RED RIVER TRANSPORTATION, Compliance Officer, Rob Meador**, the complainant will have ten (10) days from the date of the letter to send requested information to **RED RIVER TRANSPORTATION** investigator assigned to the case.

If the requested information is not received within that timeframe the case will be closed. Also, a case can be administratively closed if the complainant no longer wishes to pursue the case.

LETTERS OF CLOSURE OR FINDING: After the Title VI investigator reviews the complaint, the Title VI investigator will issue one of two letters to the complainant: a closure letter or letter of finding (LOF).

- A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed.
- A Letter of Finding (LOF) summarizes the allegations and provides an explanation of the corrective action taken.

If the complainant disagrees with **RED RIVER TRANSPORTATION 's** determination, the complainant may request reconsideration by submitting the request in writing to the Title VI investigator within seven (7) days after the date of the letter of closure or letter of finding, stating with specificity the basis for the reconsideration. **RED RIVER TRANSPORTATION** will notify the complainant of the decision either to accept or reject the request for reconsideration within ten (10) days. In cases where reconsideration is granted, **RED RIVER TRANSPORTATION** will issue a determination letter to the complainant upon completion of the reconsideration review.

A person may also file a complaint directly with the Federal Transit Administration, at the FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

If information is needed in another language, contact **RED RIVER TRANSPORTATION DIRECTOR, Gilbert Nuncio**, at **105 S. Main St Frederick, OK 73542**, or at **{580}335-5588**.

E. Monitoring Title VI Complaints, Investigations, Lawsuits and Documenting Evidence of Agency Staff Title VI Training

Documenting Title VI Complaints/Investigations

All Title VI complaints will be entered and tracked in RED RIVER TRANSPORTATION's complaint log. Active investigations will be monitored for timely response on the part of all parties. The agency's Title VI Coordinator shall maintain the log.

Agency Title VI Complaint Log

Date complaint filed	Complainant	Basis of complaint R-C-NO	Summary of allegation	Pending status of complaint	Actions taken	Closure Letter (CL)	Letter of Finding (LOF)	Date of CL or LOF

Documenting Evidence of Agency Staff Title VI Training

RED RIVER TRANSPORTATION's staff is given Title VI training, and agency can answer affirmatively to all the following questions:

1. Are new employees made aware of Title VI responsibilities pertaining to their specific duties?
2. Do new employees receive this information via employee orientation?
3. Is Title VI information provided to all employees and program applicants?
4. Is Title VI information prominently displayed in the agency and on any program, materials distributed, as necessary?

Public Participation Plan

Goal

The goal of the Public Participation Plan is to have significant and ongoing public involvement, by all identified audiences, in the public participation process for major agency outreach efforts.

Objectives

- To understand the service area demographics and determine what non-English languages and other cultural barriers exist to public participation.
- To provide general notification of meetings and forums for public input, in a manner that is understandable to all populations in the area.
- To hold public meetings in locations that are accessible to all area stakeholders, including but not limited to minority and low-income members of the community.
- To provide methods for two-way communication and information and input from populations which are less likely to attend meetings.
- To convey the information in various formats to reach all key stakeholder groups.

Identification of Stakeholders

Stakeholders are those who are either directly or indirectly affected by an outreach effort, system or service plan or recommendations of that plan. Stakeholders include but are not limited to the following:

- Board of Directors - the governing board of the agency. The role of the Board is to establish policy and legislative direction for the agency. The Board defines the agency's mission, establishes goals, and approves then budget to accomplish the goals.
- Advisory Bodies - non - elected advisory bodies review current and proposed activities of the agency, and are encouraged to be active in the agency's public participation process. Advisory bodies provide insight and feedback to the agency.
- Agency Transit riders and clients
- Minority and low-income populations, including limited English proficient persons
- Local jurisdictions and other government stakeholders
- Private businesses and organizations
- Employers
- Partner agencies

Elements of the Public Participation Plan

It is necessary to establish a public participation plan that includes an outreach plan to engage minority and limited English proficient (LEP) populations.

Elements of the Public Engagement Plan include:

1. Public Notice

- a. Official notification of intent to provide opportunity for members of the general public to participate in public engagement plan development, including participation in open Board/council meetings, and advisory committees.

2. Public Engagement Process/Outreach Efforts:

- a. Public meetings
- b. Open houses
- c. Rider forums
- d. Rider outreach
- e. Public hearings
- f. Focus groups
- g. Surveys
- h. Services for the Disabled (Notices of opportunities for public involvement include contact information for people needing these or other special accommodations.)

Events such as public meetings and/or open houses are held at schools, churches, libraries and other non-profit locations easily accessible to public transit and compliant with the Americans with Disabilities Act.

3. Public Comment

- a. Formal public comment periods are used to solicit comments on major public involvement efforts around an agency service or system change.
- b. Comments are accepted through various means:
 - i. Dedicated email address.
 - ii. Website.
 - iii. Regular mail.
 - iv. Forms using survey tool for compilation.
 - v. Videotaping.
 - vi. Phone calls to Customer Service Center [phone]

4. Response to Public Input

All public comments are provided to the Board of Directors prior to decision making. A publicly available summary report is compiled, including all individual comments.

Title VI Outreach Best Practices

RED RIVER TRANSPORTATION ensures all outreach strategies, communications and public involvement efforts comply with Title VI. **RED RIVER TRANSPORTATION**'s Public Participation Plan proactively initiates the public involvement process and makes concerted efforts to involve members of all social, economic, and ethnic groups in the public involvement process. Aligned

with the above referenced communication tactics, **RED RIVER TRANSPORTATION** provides the following:

- a. Public notices published in non-English publications (if available).
- b. Title VI non-discrimination notice on agency's website.
- c. Agency communication materials in languages other than English (subject to Safe Harbor parameters).
- d. Services for Limited English Proficient persons. Upon advance notice, translators may be provided.

2026-2028 Title VI Program Public Participation Process

RED RIVER TRANSPORTATION will conduct a Public Participation Process for the 2026-2028 Title VI Program. This process includes Community Meetings to seek input, provide education, and highlight key components of the Title VI Plan. Materials have been created to explain Title VI policies as well as provide education on how they relate to minority populations.

RED RIVER TRANSPORTATION will provide briefings to the Board of Directors.

RED RIVER TRANSPORTATION will conduct a 30-day public comment period to provide opportunities for feedback on the 2026-2028 Title VI Program.

Comments are accepted during the public outreach period via:

- a. redriver@pldi.net
- b. PO Box 989 Frederick, OK 73542
- c. (580)335-5588
- d. 105 S. Main St. Frederick, OK 73542

Summary of 2023-205 Public Outreach Efforts

Red River Transportation ran ads for Notice of Opportunity for the local public via newspaper outlet and received no public input.

F. Language Assistance Plan

RED RIVER TRANSPORTATION Limited English Proficiency Plan

This limited English Proficiency (LEP) Plan has been prepared to address **RED RIVER TRANSPORTATION**'s responsibilities as a recipient of federal financial assistance as they relate to the needs of individuals with limited language skills. The plan has been prepared in accordance with Title VI of the Civil Rights Act of 1964; Federal Transit Administration Circular 4702.1B, dated October 1, 2012, which states that the level and quality of transportation service is provided without regard to race, color, or national origin.

Executive order 13166, titled "Improving Access to Services for Persons with Limited English Proficiency," indicates that differing treatment based upon a person's inability to speak, read, write or understand English is a type of national origin discrimination. It directs each federal agency to publish guidance for its respective recipients clarifying their obligation to ensure that such discriminations do not take place. This order applies to all state and local agencies which receive federal funds.

Please see Attachment 1:

RED RIVER TRANSPORTATION has developed this LEP Plan to help identify reasonable steps for providing language assistance to persons with limited English proficiency who wish to access services provided by **RED RIVER TRANSPORTATION**. As defined in Executive Order 13166, LEP persons are those who do not speak English as their primary language and have limited ability to read, speak, write or understand English. This plan outlines how to identify a person who may need language assistance, and the ways in which assistance may be provided.

In order to prepare this plan, **RED RIVER TRANSPORTATION** undertook the **four-factor LEP analysis** which considers the following factors:

Four Factor Analysis

1. The number and proportion of LEP persons eligible to be served or likely to be encountered in the service area:

A significant majority of people in the **RED RIVER TRANSPORTATION** service area are proficient in the English language. Based on 2020 Census data, [1.9%] of the population five years of age and older speak English "less than very well" - a definition of limited English proficiency

LEP Population in RED RIVER TRANSPORTATION Service Area					
Population 5 years and over by language spoken at home and ability to speak English	Service Area Sector [1]	Service Area Sector [1]	Service Area Sector [1]	Service Area Total	Percentage of Population 5 Years and Older
Population 5 Years and over				417, 238	
Speak English "less than very well"					
Spanish					
Speak English "less than very well"				7,899	1.89
Other Indo-European					
Speak English "less than very well"				379	.09
Asian and Pacific Island					
Speak English "less than very well"				715	.17
All Other					
Speak English "less than very well"				348	.08

2. Frequency of Contact by LEP Persons with RED RIVER TRANSPORTATION 's Services:

The **RED RIVER TRANSPORTATION** staff reviewed the frequency with which office staff, dispatchers and drivers have, or could have, contact with LEP persons. **RED RIVER TRANSPORTATION** has individuals daily that call our office and use our demand response services that speak Spanish as their primary language and need an interpreter. **RED RIVER TRANSPORTATION averages 2,800** phone calls per month.

LEP Staff Survey Form

RED RIVER TRANSPORTATION is studying the language assistance needs of its riders so that we can better communicate with them if needed.

1. How often do you come into contact with passengers who do not speak English or have trouble understanding you when you speak English to them?

DAILY

2. What languages do these passengers speak? Spanish
3. What languages (other than English) do you understand or speak? Spanish
4. Would you be willing to serve as a translator when needed? The employees that we have that are bilingual serve as translators when needed.

Frequency of Contact with LEP Persons	
Frequency	Language Spoken by LEP Persons
Daily	We have daily interactions with LEP Spanish speaking persons
Weekly	
Monthly	
Less frequently than monthly	

3. The importance of programs, activities or services provided by RED RIVER TRANSPORTATION to LEP persons:

Outreach activities, summarized in **RED RIVER TRANSPORTATION**'s Title VI Public Engagement Plan, include events such as public meetings and/or open houses held at schools, churches, libraries and other non-profit locations, and include specific outreach to LEP persons to gain understanding of the needs of the LEP population, and the manner (if at all) needs are addressed.

Outside Organization LEP Survey

Organization: Public Schools,

1. What language assistance needs are encountered? Limited English of parents
2. What languages are spoken by persons with language assistance needs? Spanish
3. What language assistance efforts are you undertaking to assist persons with language assistance needs? Interpretive services and print in Spanish
4. When necessary, can we use these services? Yes

4. The resources available to **RED RIVER TRANSPORTATION** and overall cost to provide LEP assistance:

Strategies for Engaging Individuals with Limited English Proficiency include:

1. Language line. Upon advance notice, translators can be provided.
2. Language identification flashcards.
3. Written translations of vital documents (identified via safe harbor provision)
4. One-on-one assistance through outreach efforts.
5. Website information.
6. To the extent feasible, assign bilingual staff for community events, public hearings and Board of Directors meetings and on the customer service phone lines.

As applicable: Based on our demographic analysis (Factor 1) **RED RIVER TRANSPORTATION** has determined that no language group(s) within its service area meet s Safe Harbor criteria requiring written translated " vital documents" by language group(s).

RED RIVER TRANSPORTATION will provide assistance and direction to LEP persons who request assistance.

Staff LEP Training

The following training will be provided to **RED RIVER TRANSPORTATION** staff:

1. Information on **RED RIVER TRANSPORTATION** Title VI Procedures and LEP responsibilities.
2. Description of language assistance services offered to the public.
3. Use of Language Identification Flashcard s.
4. Documentation of language assistance requests.

Monitoring and Updating the LEP Plan

The LEP Plan is a component of **RED RIVER TRANSPORTATION** 's Title VI Plan requirement.

RED RIVER TRANSPORTATION will update the LEP plan as required. At minimum, the plan will be reviewed and updated when it is clear that higher concentrations of LEP individuals are present in the **RED RIVER TRANSPORTATION** service area. Updates include the following:

1. How the needs of LEP persons have been addressed.
2. Determine the current LEP population in the service area.
3. Determine as to whether the need for, and/or extent of, translation services has changed.
4. Determine whether local language assistance programs have been effective and sufficient to meet the needs.
5. Determine whether **RED RIVER TRANSPORTATION** 's financial resources are sufficient to fund language assistance resources as needed.
6. Determine whether **RED RIVER TRANSPORTATION** has fully complied with the goals of this LEP Plan.
7. Determine whether complaints have been received concerning **RED RIVER TRANSPORTATION** 's failure to meet the needs of LEP individual.

G. Advisory Bodies

We have no advisory bodies or committees and are operated by a tripartite Board of Directors.

Table Depicting Membership of Committees, Councils, By Race

Committee [examples]	Caucasian	Latino	African American	Asian American	Native American	Total
Board of Directors	13	2	2		2	100%
Access Committee						100%
Citizens Advisory Council						100%

Description of efforts made to encourage minority participation on committees:

-
-
-

H. Subrecipient Assistance

RED RIVER TRANSPORTATION does not have any subrecipients.

I. Subrecipient Monitoring

RED RIVER TRANSPORTATION does not have any subrecipients.

J. Equity Analysis of Facilities

RED RIVER TRANSPORTATION has not constructed any storage facilities, maintenance facilities, or operations centers in the last three years.

ATTACHMENTS:

Attachment 1 - Agency Information

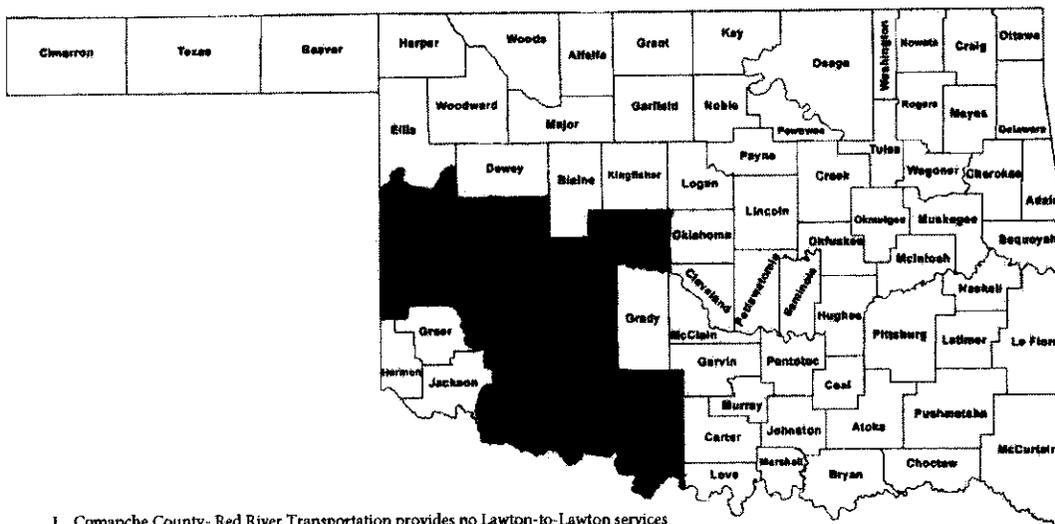
Red River Transportation is a Section 5311 rural public transportation provider operating under the Community Action Development Corporation (CADC). Community Action Development Corporation was established in 1968 following the Economic Opportunity Act of 1964, a federal initiative designed to reduce poverty and provide essential services to low-income individuals and families.

As a result of these efforts, Red River Transportation was launched in 1984 using state and federal Section 5311 funding to provide rural public transportation services. Initially, the program served Cotton, Jefferson, Kiowa, Tillman, and Washita Counties in southwestern and south-central Oklahoma with a fleet of seven non-ADA-compliant vehicles.

Over time, as transportation needs increased and additional Section 5311 funding became available through the Oklahoma Department of Transportation (ODOT), Red River Transportation expanded its service area to include Beckham, Caddo, Canadian, Comanche, Custer, Dewey, Ellis, Roger Mills, Stephens, and Woodward Counties. In 2026, the service area was reduced when Red River Transportation partnered with MAGB Transportation to transition services in Dewey, Ellis, and Woodward Counties due to regional considerations.

Today, Red River Transportation serves more than 400,000 Oklahomans across over 11,000 square miles in 12 counties: Beckham, Caddo, Canadian, Comanche, Cotton, Custer, Jefferson, Kiowa, Roger Mills, Stephens, Tillman, and Washita. Red River Transportation is the second-largest rural transportation provider in Oklahoma, operating a fleet of more than 100 ADA-compliant minivans and buses.

Red River Transportation provides essential services in areas where public transit options are limited or nonexistent. For many residents, it serves as a vital lifeline—bridging mobility gaps and enhancing independence and quality of life. By providing access to employment, education, and critical healthcare services, Red River Transportation is not merely a bus service, but a cornerstone of rural mobility in western and southwestern Oklahoma.



1. Comanche County- Red River Transportation provides no Lawton-to-Lawton services due LATS being a recipient of Federal 5307 funds for urban areas.
2. Canadian County- Red River Transportation provides no trips that originate in Yukon or Mustang due to Embark receiving Federal 5307 funds for urban areas.

**ATTACHMENT 2
TITLE VI COMPLAINT FORM**

**Community Action Development Corporation
dba Red River Transportation**

Community Action Development Corporation dba Red River Transportation is committed to ensuring that no person is excluded from participation in, denied the benefits of, or otherwise subjected to discrimination on the basis of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, as amended.
Title VI complaints must be filed within 180 calendar days from the date of the alleged discrimination.

COMPLAINANT INFORMATION

Date of Filing: _____
Name: _____
Address: _____
City, State, ZIP Code: _____
Home Phone: _____ **Work Phone:** _____
E-mail Address: _____

AGENCY INFORMATION

Community Action Development Corporation
dba Red River Transportation
105 S. Main Street
Frederick, OK 73542
Phone: (580) 335-5588

BASIS OF COMPLAINT

(Check all that apply)

Race Color National Origin

PERSON(S) ALLEGED TO HAVE DISCRIMINATED

Name(s): _____
Work Location (if known): _____
Work Phone (if known): _____

DETAILS OF ALLEGED INCIDENT

Date of Alleged Incident: _____
Please describe the alleged discriminatory incident. Include relevant dates, locations, and names of witnesses, if known.
Attach additional pages if necessary.

ATTORNEY INFORMATION (IF APPLICABLE)

If you are represented by an attorney regarding this complaint, please provide the following:

Name: _____
Address: _____
Work Phone: _____
E-mail Address: _____

OTHER AGENCY COMPLAINTS

Have you filed or do you intend to file a complaint regarding this matter with another federal, state, or local agency?

Yes No

If yes, please provide the following information:

Agency Name: _____
Address: _____
Investigator Name (if known): _____
Phone Number: _____
E-mail Address: _____
Date Filed: _____
Status of Case: _____

CERTIFICATION

I certify that I have read this complaint and that the information provided is true and correct to the best of my knowledge.

Printed or Typed Name of Complainant: _____

Signature: _____ **Date:** _____

SUBMISSION & NONDISCRIMINATION NOTICE

Completed forms must be submitted to Community Action Development Corporation dba Red River Transportation. If assistance is needed to complete this form, please contact the Compliance Officer at (580) 335-5695.

Community Action Development Corporation dba Red River Transportation ensures that no person or group of persons shall, on the grounds of race, color, sex, religion, national origin, age, disability, retaliation, or genetic information, be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program, service, or activity administered by the organization.

To request a reasonable accommodation, please contact the Compliance Officer at (580) 335-5695.

Attachment 3

FY '25 Community Services Block Grant

Page: 1 of 2

Agency: Community Action Development Corp.	BOARD MEMBERSHIP ROSTER				Date: August 18, 2025	
List Names, Addresses and Phone Numbers <small>(All Phone Numbers within 580 Area Code)</small>	Check Sector AND if currently vacant.				Public Sector: Title of public official serving or name and title of public official being represented. Private Sector: Name of group and year group achieved representation on board.	Beginning, & where applicable, ending date of term.
	Public	Private	Low Income	Date Vacated		
<u>BECKHAM COUNTY</u>						
Purcy Walker, Box 461, Elk City, OK 73648, 580-821-0303			X		Sayre Senior Citizens Group	4/2025-4/2028
Tate Finnell, P. O. Box 67, Sayre, OK 73662, 928-2457 Cell: 580-243-8612	X				Beckham County Commissioners (Mbr. Executive Committee)	4/2023-4/2026
Jackie Anderson, 1208 S. Washington, Elk City, OK 73644 580-309-7887		X			Elk City Chamber of Commerce	6/2025-6/2028
<u>COTTON COUNTY</u>						
Dave Johnson, 508 S. Broadway, Walters, 73572, 580-458-1524 Cell: 580-755-0551		X			Walters Chamber of Commerce (Vice-Chairman Exec. Committee)	6/2023-6/2026
Milton Honeycutt, P.O. Box 10, Randlett, OK, 940-642-5020	X				Cotton County Commissioners	1/2023-1/2026
Paul Metcalfe, 211 E. Colorado St. Walters, OK 73572 580-512-9005			X		Walters Church of the Nazarene	3/2023-3/2026
<u>COMANCHE COUNTY</u>						
Jo Peters 6306 SW Brookline Ave. Lawton, OK 73505 580.512.2006		X			NAACP Chapter 6131	09/2024-09/2027
Chandra Barnett 2213 SW Edinborough Dr. Lawton 73505,			X		Cache Sr. Citizens Group	11/2024-11/2027
<u>JEFFERSON COUNTY</u>						
EXHIBIT A						

FY '25 Community Services Block Grant

Agency: Community Action Development Corp.		BOARD MEMBERSHIP ROSTER				Date: August 18, 2025	
(All Phone Numbers within 580 Area Code)	Check Sector AND If currently vacant.				Public Sector: Title of public official serving or name and title of public official being represented. Private Sector: Name of group and year group achieved representation on board.	Beginning, & where applicable, ending date of term.	
	Public	Private	Low Income	Date Vacated			
<u>KIOWA COUNTY</u>							
Gary Jennings, 300 16 th St., Snyder, OK 73566, 580-682-0288	X				Kiowa County Commissioners (Member Exec. Committee)	09/2022 – 09/2025	
Chris Block, 14070 N. 2180 Rd., Hobart, OK 73651			X			11/2024-11/2027	
<u>ROGER MILLS COUNTY</u>							
Monty Denny, 9071 US 283, Cheyenne, OK, 73628 580-497-7773	X				Roger Mills County Commissioners Cheyenne & Arapaho Tribes	01/2023-01/2026 01/2024-01/2027	
Rector Candy 202 S. 7 th St. Hammon, OK 73650		X					
<u>TILLMAN COUNTY</u>							
Roger Heap, P.O. Box 796, Frederick, OK 73542, 580.770.1405			0		Frederick Lions Club	01/2024- 01/2027	
Eddie Whitworth, 520 N. 18th, Frederick, 73542, 335-1175	X				Frederick Head Start Parents' Committee (Chairman)	02/2024- 02/2027	
Araceli Rodriguez, 819 Willard, Frederick, 73542, 305-7260		X		X	Frederick Chamber of Commerce	05/2025 - 05/2028	
<u>WASHITA COUNTY</u>							
Bruce Mayfield, 11246 N. 2420 Rd. 73021 Colony, OK 580-393-1129		X			Town of Sentinel (Sec Exec Committee)	07/2024-07/2027	
Betty Mayfield, 11246 N. 2420 Colony, OK 73021,			X		Head Start	05/2025-05/2028	
Greg Chandler, C:580-821-0467, Shop:580-674-3392 P.O. Box 93 Sentinel, OK 73664	X				Washita County Commissioners	01/2023-01/2026	